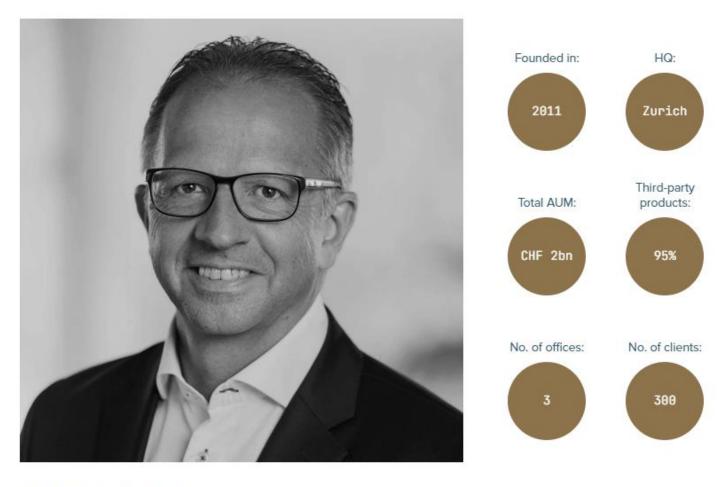
CLARUS CAPITAL GROUP



Markus von Holzen
Deputy managing partner

"It is a culture question, you have to find someone that is a good match and that can be hard."